## **BANKING ON THE FUTURE**

## 2022 ESG highlights



319

tons of paper recycled. Equal to 7,651 trees or 25,504 pounds of solid waste avoided in landfills<sup>1</sup>

53% racially & ethnically diverse employees

Outstanding

Community Reinvestment Act (CRA) Rating

\$3.5M

given to nonprofits benefiting lowand moderate-income individuals, communities or small businesses

\$500K

Green Solutions grants associated with climate change benefiting low-to-moderate income communities



37,055

total pounds of e-waste recycled through our electronic-waste program 4,385

employee volunteer hours. A 34% increase from 2021 20

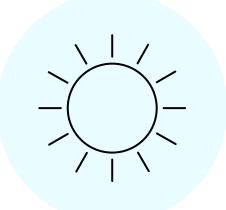
LEED-certified locations.
A 33% increase from 2021



57% female employees

\$1.6B

in Community Development lending benefiting lowor moderate-income individuals, communities or small businesses. A 60% increase from 2021



\$125M

commitments in solar investing, powering clean, renewable energy

125,357

jobs created or retained by investments in Small Business Investment Companies<sup>2</sup>

2,417 employees

Cigna Healthy Workforce

Silver Level Healthy Workforce designation<sup>3</sup>

SOURCES 1RON MOUNTAIN SUMMARY REPORT FOR 2022. THE PAPER CALCULATOR FROM THE ENVIRONMENTAL PAPER NETWORK 2SBIC PORTFOLIO MONITORING METRICS 3CIGNA

MEMBER FDIÇ. EQUAL HOUSING LENDER.